Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**June 15, 2020 to December 31, 2020**	
Agency	**Rutgers University Police**	<-- Type agency name here
County	**Statewide or Regional LEA**	<-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Description**
1	SGT	Amy	Leffand	No	No	Yes	6	SGT. Amy Leffand was suspended without pay for 6 days for conduct unbecoming of a police supervisor and for using offensive, insulting and provoking language. The sergeant utilized racially offensive language during an internal discussion with subordinate employees.
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